



YOUTH

Community Groups

VISION

- At ONE&ALL Youth, we believe we must grow larger and smaller at the same time. Growing larger to reach as many students with the gospel of Jesus, and smaller to build community and care for people. We are a church of community groups, not a church with community groups.
- Community Groups have one simple purpose- to bring people together. We believe life change happens best in the context of Relationships. We want students to know they matter, are valued, and encourage them in their spiritual journey!
- **We are passionate about helping students move one step towards looking like Christ!**

STRUCTURE

RECRUITING

- Students sign up directly to the group itself instead of being assigned to a group. This means that it is on the leaders to recruit students! We think a great way to do this is by going to a student you have a great relationship with and calling out leadership potential in them. Letting them know that they have greater influence and impact over their friends than they realize and you believe in them, asking them to think of 4-5 friends who just need people right now, begin praying for them and invite them to join the group. Also to lead out during the group time to help facilitate conversation. It is like having them in an unofficial leadership role, anything to move students from passive followers to active leaders! **We need to engage and mobilize students by every means possible to be a catalyst in reaching more students!**
- An email will be sent to the parents and student with your contact information at the time of signup and you will receive an email letting you know as well. Welcome them to the group and let them know any info they need and add students to the group chat! You can contact parents or students at any time, especially if you want to do anything special for groups! All of their contact info is available to you specifically at oneandall.church/myaccount under the "GROUPS" tab.

TIME & LOCATION

- Community Groups follow a Fall & Spring semester schedule.
- Groups can take place at any time of the week!
- We want to remove any obstacle from students getting into community.



ACTIVITY

- Your group can be focused on some sort of activity or interest if you would like. Perhaps there is a passion you love, you can use this passion to point to your ultimate passion, Christ. Oftentimes, we find purpose in the midst of our passion. This could be something such as hiking, art, music, skating, sports, weight lifting, whatever! This is not mandatory but can be a tool to more easily and effectively invite students into your community. This is not something you have to do each and every time you meet either, you can have a normal community group and then once a month go hiking. It is flexible and it is up to you and your co-leader!

X COACHES

- The coach is a vital part of Community at ONE&ALL Church. Community group leaders are to care for their students, as coaches care for them as leaders. Their purpose is all about figuring out what you need as a leader. They have three main areas of focus:

PRAY

- It is so easy to move over this aspect but the challenge is for coaches to be praying for you as leaders either each day by name or to find a day of the week to specifically pray for you by name, as we pray for the coaches by name. We want to cover everything we do in prayer because we believe prayer is powerful and there's something special about praying for someone by name. **We tend to believe prayer is changing their hearts, all the while, it is changing ours!**

KNOW

- Coaches connect with and have a personal relationship with leaders, to actually know them and how they are doing, not just in ministry. We care more about leaders as followers of Christ. They want to know you and how your group is going, if you need anything, they have budget to make purchases for you. They will also help you know what is happening in the ministry and keep you connected, communicating the heart behind what we are doing and why we do it. Coaches are your direct line of real two-way communication.

GROW

- Coaches are not about pouring wisdom into you, they are more focused on asking you questions to help you process what God is doing, both in your life and the life of your group. They will ask you questions such as: How are you being challenged right now? What is one area of leadership that if you were to grow in this semester would radically transform how you impact others? What do you feel God is calling you to do through community groups? What is God leading you to do as your next step towards looking more like Christ? If you have things pop up in your group you can go to them and they act as a sounding board to help you process what the best course of action is to take as well!



PLEASE share stories with your coaches of God moving that we can celebrate!



X CURRICULUM

- It will be based on the previous Wednesday's Youth Live's message. We are so grateful for you taking time to invest in the lives of students, and it is for this reason that we would prefer your time spent relationally with students over preparation. We will provide you with a list of questions to use to help discussion happen, they will contain opening questions, Scripture specific questions and application questions to help them open up. We will provide more questions than you will need so you can choose the best from the list. There is usually a dig deeper section as well if you believe it will be beneficial for your group.
- **The priority is dialogue, not getting through all the questions!** Don't move on to a new question too quickly, ask "Would anyone like to add to that?"
- Follow the 70-30 rule. Give students room to speak up instead of doing all the talking yourself. About 70% of talking should come from students and 30% from the leaders.
- Feel free to redirect with another question or thought if the topic gets too off hand from the heart of the message.
- Don't be afraid of silence.
- Show that what everyone has to say is valued.
- The curriculum is able to be located on your oneandall.church/myaccount and will also be emailed and texted to you each week.
- The plan is to have 5 days of devotionals that align with our series for students to have the resources to spend time with God daily!

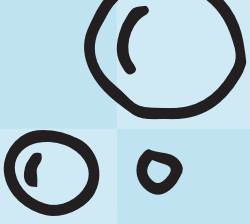
X LEADERSHIP TIPS

BE PRESENT! Be in the HERE & NOW

- Be attuned to what is happening in what we like to call the Here & Now. If something triggers a student emotionally or you notice how they respond, try to allow space for them to process that with the group. Ask questions such as "I noticed during that question something happened for you, can you tell me what it was?" or when someone else is sharing it will spike emotions and reactions from students which you call on. It helps for them to have their emotions acknowledged, validated and normalized. **They want to know they are not alone, that they are not weird for thinking or feeling the way they do.**

PRAYER

- Make it a point to pray for your youth by name. We believe this will not only help transform their lives but will also do something within your heart for them. **Prayer will increase your capacity to lead, love and show compassion.**



HEY!

The Pressure is Not on You

- Breathe, relax, be you. They want someone who is always real, not someone who is always right. Always point people to God but never as an excuse to not listen to them. They need to know how much you care before they care how much you know.

Move One Step...

- While the point of the group is fellowship, discipleship will happen in their lives individually when they move one step towards being a fully devoted follower of Christ.
- Identify where each student is personally and spiritually and help them realize individually what their next steps are. This could include: spending time with God, getting baptized, finding a serve team, attending next steps, inviting a friend or one life. This will look different for everyone!
- When they begin building in their own personal spiritual habits, they are becoming more like Christ and discipleship is taking place. **We want students who are followers of Christ ten years from now, not just right now.**

Roles: Pastors / Catalysts / Administrators

- These three roles help clarify what roles need to be covered to have a successful community group culture. You are both pastors. You will need to figure out who will take on the catalyst and who will take on the administrator roles simply to provide clarity of what your roles are. They are interchangeable. Just because you are the catalyst doesn't mean you might not ever need to send an email and vice-versa.
- First of all: **You, as a community group leader, are their PASTOR. That is simply the truth, you are pastors.** This means you have the authority to lead the group and have an "I'm going to..." mindset instead of a "May I...?" mindset.
- Catalysts, for lack of a better term, are the hypebeast. They create action and energy. They make sure the environment is welcoming and comfortable. They meet students and get them talking and meeting other students. They set the atmosphere for the group.
- Administrators are insanely important! They make sure communication is happening: emails, texts, whatsapp, etc. They will manage the group's roster and database through tracking attendance, adding or subtracting members in oneandall.church/myaccount (we have attached information on how to use our Database, called the Rock, for this).

RESOURCES



Parents!

- Food and music help create an incredible atmosphere. The best way to have food brought each week is to bring parents into the equation. In your communication ask if parents are willing to sponsor a week. This helps build a relationship with them as well and gets them invested and involved more deeply so they are even more bought into the group.

Budget

- We do have a budget available for community groups to provide resources such as food or games. The aim is that your coaches are allotted a budget and are able to make these purchases for you! You can also contact Suzanne Martel.
- Suzanne's Email: Suzanne.martel@oneandall.church
- Suzanne's Cell: (626)419-3927
- Please contact Suzanne at least 24 hours in advance

The Rock Database

- Our Communications team at ONE&ALL has created an unbelievable database that we are able to make use of. Here are the links:

<https://www.oneandall.church/myaccount>

<https://oneandall.church/CGLeaderResources>

How to Manage your Group in the Database

1. Go to oneandall.church
2. Log in or Sign Up at the bottom of the page (you may register by using your Google account, but please avoid using Facebook to log in.)
3. Once you log in, you should be able to see a page that says "My Account". Feel free to update any information on your profile and please add a picture!
4. You can find your Community Group on the right hand side under "Groups"

Once you are in your group, you can see your list of all your members under "Roster". To remove a member, hover over their name and click the blue "x" that appears.

1. To add members, scroll down and click "Add Member"
2. While group signups are open, you must be checking on this page regularly. If anyone new has registered for your group, they are labeled as "Pending". Reach out with details of your group, where/when, etc. Once you have been in contact with the new member, please click on their name, mark them as "Active" under member status, choose "member" from the drop-down, then click "Save"
3. It is within this database that you will keep attendance for your group. A reminder will be emailed on the day your group meets. Simply open the reminder, scroll down to the list of members and click those that were present and save
4. Communicating with your group is easy through the Rock. Click on the Conversation bubble and start a new text to any or all of your group members.

